



PRIME ESSENTIAL

WORKFORCE SOLUTIONS

Proven | Dedicated | Meticulous
Since 2008



OUR PROVEN SERVICE LINES

- ▶ Employee Search
- ▶ Contracting
- ▶ Perm (Bridging)
- ▶ Outplacement
- ▶ Market Studies

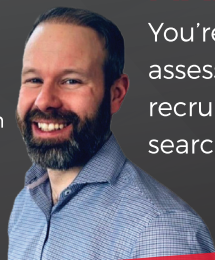
Experience

We're Recruitment Professionals backed by some of the most capable and effective HSEQ leaders and coaches in the industry. Experienced in Energy, including Power & Renewables, Exploration and all Streams of Oil & Gas, various Manufacturing, FMCC and Infrastructure industries across Canada. Hiring for disciplines including:

- ▶ Health
- ▶ Hygiene
- ▶ Safety
- ▶ Security
- ▶ Environmental
- ▶ Regulatory
- ▶ Relations & Interface
- ▶ Quality Assurance
- ▶ Quality Control

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OVERVIEW

Prime Essential is a proven Workforce Solutions Provider. As a HSEQ Consultancy, with a Workforce Solutions Division, we truly understand HSEQ disciplines and know how to read people. This provides an effective blend of expertise and foundation to be a leading HSEQ Workforce Solutions Provider. We have a dedicated recruitment team supporting Organizations who engage Health, Hygiene, Safety, Security, Environmental, Regulatory, Relations, Quality Assurance or Quality Control Professionals.

EMPLOYEE SEARCH

Our approach is designed to ensure you hire the best fitting employee for your job, that they stay, and you understand the market. Initially, consulting key stakeholders to define your search before dedicating our resources to a meticulous search, to identify, attract, and hunt out all your options. Now, using our technology, experience, and best practices to score & rank candidates to your criteria. Comparing all your options is key in identifying the best fit. Your time will only be invested in the top few percent and our research pack will help guide your decisions.

CONTRACTOR SEARCH

With an established contractor network, grown since 2008, with either Prime Essential approved contractors or contractors from trusted, reliable sources. Our contacts refer their best people to us if they can't keep them busy. Contractors who achieve a Prime Essential approved status have access to our portal, maintaining their profile so we have visibility of our top contractor's availability, for you.

INTERIM to 'PERM'

Ideally, you need to take time to find a long-term solution but a key person you just lost needs replacing urgently. Prime Essential can immediately engage a contractor with proven expertise, mitigating any impact on your business. Now, you have time to partner with us, completing a dedicated and meticulous search to find the best fitting employee.

OUTPLACEMENT

You can continue looking after your best people, unfortunately, sometimes you're left reluctantly letting your best people go. Bright and ambitious employees are sometimes let go. Contractors too, when a project or program is complete, the organization celebrates, whilst you're left waving goodbye to your best people, now you can help them to secure a new role and safeguard your relationship with our Outplacement Program.

MARKET STUDIES

You're not hiring yet and need to understand if you can. It's for project planning or assessing the feasibility of a new venture. Data makes up most of the value in our recruitment delivery, which is why we share a research pack when performing a search for our clients and we can just provide you with the data, if that's all you need.

